



IAMI Modern Slavery Statement

| Approved by: | Version: | Issue Date: | Review Date: | Contact Person: |
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| IAMI Directors | Ver 2 | Nov 2023 | Dec 2025 | Secretary, IAM I |

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1. Introduction

This statement is made on behalf of International Association of Maritime Institutions (IAMl) with regards to the Modern Slavery Act 2015 which requires employers to be transparent about their efforts to eradicate slavery and human trafficking within their organisation and supply chains.

2. IAMl statement

IAMl is committed to working with all its suppliers and employees towards the eradication of slavery and human trafficking.

This reflects our commitment to act ethically and with integrity in all our business relationships, and we will monitor our processes and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chain.

3. IAMl Organisation structure

IAMl provides education assessments to its members across the world. IAMl operates within a UK Company registration and IAMl Directors are all EU or UK nationals.

4. IAMl supply chains

IAMl contract with a number of suppliers which include:

- Contractual staff, for writing, marking or undertaking assessments
- Services such as software system suppliers
- General supplies such as printing and postal services
- Guest speakers at annual conference

All services are supplied from EU or UK based companies or individuals.

IAMl ensures there is transparency in our own business processes, and these are reported at the annual members conference and general meeting. and in our approach to tackling modern slavery throughout our supply chains. We expect the same high standards from all of our suppliers or employees.

We will expect our suppliers to hold their own suppliers to the same high standards.

All employees and persons employed by IAMl are asked to familiarise themselves with IAMl policies at the start of their employment and are contractually obligated to adhere to the College's policies and requirements.

We are satisfied from our own due diligence measures that there is no evidence of any act of modern day slavery or human trafficking within our own organisation.

IAMl will not knowingly support or deal with any businesses found to be involved with any acts of slavery or human trafficking. IAMl will apply a zero-tolerance

on any issue of slavery and/or human trafficking and expects its suppliers to comply with these values.

The steps we will take to further the goals of the Modern Slavery Act 2015 are:

- Ensure the IAMI risk register identifies any supplier that are most at risk of modern slavery so that efforts can be focussed on those areas
- Engaging with our suppliers to convey to them IAMI's position on modern slavery and to understand the measures taken to prevent modern slavery in their own businesses
- Publishing this statement on the IAMI website to clearly display our support to end modern slavery.

5. Responsibility

Ultimate responsibility for the prevention of modern slavery within IAMI and its supply chain rests with the IAMI Directors.

The IAMI Board has overall responsibility for ensuring that this statement complies with our legal and ethical obligations.

6. Reporting modern slavery within IAMI or its supply chain

Any suspected instance of modern slavery or human trafficking within IAMI or its suppliers should be reported to the Secretary at secretary@iami.org.uk who will investigate and advise the IAMI Board of any further actions by them.

7. Policy Review

This statement will be reviewed each year in accordance with clause 6 of the Modern Slavery Act 2015